



LEAGUE OF WOMEN VOTERS OF BOULDER COUNTY ANNUAL REPORT May 15, 2021

Mission and Guiding Principles

We were founded in the power of women to create a more perfect democracy. The GOAL of the League of Women Voters is to empower citizens to shape better communities.

Mission: Empowering Voters. Defending Democracy.

Vision: We envision a democracy where every person has the desire, the right, the knowledge and the confidence to participate.

Guiding Principles:

The League of Women Voters is a non-partisan political organization which:

- Acts after study and member agreement to achieve solution in the public interest on key community issues at all levels of government
- Builds citizen participation in the democratic process
- Engages communities in promoting positive solutions to public policy issues through education and advocacy

We believe in:

- Respect for individuals
- The value of diversity
- The empowerment of the grassroots, both within the League and in communities

We will:

- Act with trust, integrity and professionalism
- Operate in an open and effective manner to meet the needs of those we serve, both our members and the public
- Take the initiative in seeking diversity in membership
- Acknowledge our heritage as we seek a path to the future

Two Roles:

1. Voter Service/Education: Present unbiased nonpartisan information about elections, the voting process and issues.
2. Issues/Action/Advocacy: Use our Program Positions to advocate for or against public policy issues in our community in the public interest.

2021 Annual Meeting Agenda
League of Women Voters of Boulder County
May 15, 2021 via Zoom video conferencing

10:00AM	Welcome
10:15	Introductions
10:25	Business Meeting <ul style="list-style-type: none">• Budget• Leadership• Bylaws• Team reports, highlights
10:55	Slideshow
11:00	Awards <ul style="list-style-type: none">• Community Partner: Sergio Angeles, Longmont Public Media• Elected Officials: Representative Chris Kennedy; Senator Sonya Jaquez Lewis• LWVBC Scholarship• LWVBC Member Merit Awards
11:25	Prize Drawing
11:30	Adjourn

Parliamentary Rules of Procedure:

Discussion

- To be recognized, enter a request in the Chat Box that you wish to be recognized. State your name when you are recognized to speak.
- To signify that you wish debate to come to a close, use the proper motion “I move the previous question” or “I move that debate cease on this question.”

This motion requires a second and is not debatable.

- The chair immediately takes the vote (two-thirds required) on whether to stop debate. If the motion carries, debate ceases, and the vote is taken immediately on the main question. If the motion to close debate is defeated, debate on the main question continues.

Motions and Amendments

- Motions from a committee of more than one do not require a second. The proper terminology for amending a motion is:
“I move to amend the motion by:
a. inserting or adding...
b. striking out...
c. striking out and inserting... or substituting...”
- Only two amendments may be pending at any one time. However, you may give notice that you will have another proposal (mentioning it) to offer if the amendment to the amendment is defeated.
- If a motion or amendment is lengthy, please type in the chat.

Elizabeth Crowe, President's Report

It's hard to believe that we have been living with the COVID pandemic for more than a year. COVID certainly impacted our work in 2020-21. However looking back, we have proven to be a resilient organization; able to take on and overcome unexpected challenges with little disruption in our voter service and advocacy efforts. The detailed Team reports appearing later in this program document are the proof! I'd like to share some additional reflections on our work this past year.

Virtual Victories. However difficult it has been to avoid meeting in person, LWVBC has quite successfully shifted to the virtual world, and in many ways increased our visibility and community participation. From 2020 election candidate forums and ballot issue presentations, to Team webinars and Community Conversations, Member Coffees and our 90th Birthday fundraiser, we have boosted our technology capacity and brought League into the homes of many more Boulder County residents -- and Coloradans -- than ever before. It will be exciting to continue to utilize virtual platforms strategically, even after we are able to gather.

In addition to use of Zoom, our virtual communications got an upgrade this year with updated website; new email Voter newsletter design and process; more frequent, consistent use of Facebook, Twitter and Instagram; expanded use of Club Express functions; and more. All of these improvements are resulting in greater efficiency and more effective communication with our members, partners and the general public.

Partnership and Leadership. LWVBC has always enjoyed strong partnerships with local organizations and leaders and this past year we were able to maintain and build new relationships with groups that share many of our same goals. We invited partners to join us for election candidate forums, joined with other organizations for work on the Census, host voter registrations, to advocate for legislation and policies like National Popular Vote, voting methods, immigration, gun safety and others.

Within LWVBC, we are fortunate to have so many members who have been involved in League for decades, and have held a wide variety of leadership positions. It's also exciting to have so many new members and leaders, including younger members serving as interns, on Teams, helping with research and storytelling, and serving on state League committees. Our future is bright!

Organizational Operations. Our League experienced another year of transition, with changes that have been both gratifying and challenging. For most of our 90 years' work in Boulder County we have managed with only volunteer initiatives. But the increase in community demands for our non-partisan efforts, combined with increased family, work and other demands on our personal lives, means our organizational operations needed to change. Investing in our Operations Director position - held by Mandy Nuku - was a critical step made several years ago that greatly benefits our organization and community.

We have developed new ways of "doing business" and made tremendous progress in raising the funds necessary to sustain this level of staffing and Team activity. It will continue to take getting used to these changes -- with patience, encouragement and grace -- but doing so will ensure that League's work remains relevant and with positive outcomes for years to come.

Appreciation and Gratitude. Lastly, I want to thank all of you for contributing to what has been an outstanding League year. If you read the newsletter, responded to an action alert, shared voter information with a friend, joined an online meeting or forum, participated in a Team, served as a Team leader or Board member...YOU helped make League shine! Together we can strive for and achieve our

goals and help make a more perfect union.

FINANCIAL REVIEW for Fiscal Year (FY) 2019-20

April, 2021

FINANCIAL REVIEW for Fiscal Year (FY) 2019-20

League of Women Voters of Boulder County (LWVBC)

I have reviewed the record keeping of LWVBC which includes monthly revenue and expenditures reports, beginning and ending cash balances and the FY end bank statement/reconciliation.

I find that the books are an accurate reflection of the financial condition of the LWVBC for the FY 2019-2020 and of its operations and cash flows for that fiscal year. I commend the Treasurer and Assistant Treasurer for their commitment to accuracy, clarity, transparency and compliance with recommended best League and general accounting practices.

Respectfully submitted,

Carol Brown

Budget Preamble 2021

On behalf of the Budget Committee, I am pleased to share this proposed 2021-22 budget, which was approved by the LWVBC Board. Budget Committee members are myself (Chair), Pat Long, David Stemler, Anne Bryan, Jennie Arboagash, Elizabeth Crowe, and Mandy Nuku. The Budget Committee feels it is important to provide some context and explanation about our proposed budget, for LWVBC members' consideration.

Total revenue and expenditures. You will note that the proposed budget shows a deficit of \$4,781. This is because, after careful consideration of each line item, the Committee determined that the amounts are realistic, necessary, and that if we need to use a small amount of reserve funds, it will be worth the investment. LWVBC is still transitioning to an organization with increased staff capacity and a larger number of volunteers to meet the demand for voter service and advocacy. We believe that the investment in increased staffing volunteer management, fund development and other operations activities is necessary in order for LWVBC to thrive. Despite the negative impacts of the COVID pandemic, our fundraising efforts have yielded good results and we believe 2021-22 results may be even better.

Dues. This budget assumes an increase from \$76/year to \$80/year. After researching dues amounts for other local Leagues with paid staff, we feel this is a reasonable amount. For a 2-member household, the amount will increase from \$114/year to \$120/year. Dues for students and for lifetime members remain at \$0 and we have the ability to offer assistance as necessary.

Voter Service. This budget line item includes investment in more media to promote Vote411, as well as increasing our voter registration drive supplies so that we can have 4 sets stationed around the county (tables, chairs, banners, signs, Chrome Books, and supplies.). We feel these expenses – many of which are one-time expenditures -- will greatly elevate our effectiveness.

Delegate expenses. This assumes the LWVUS Convention will be in-person in Denver, in June 2022; thus, we will save on travel expenses.

Liability insurance. This line item includes an additional \$950 to provide protection for our board, a common and helpful expenditure for non-profit organizations.

Operations Director compensation and related payroll taxes. The Committee reviewed the current Operations Director job description, discussed the anticipated staffing needs for next year and the organizational benefits associated with various staffing levels. After considering three scenarios we settled on an average of 25 hours/week for budget purposes. This is an increase of 3-4 hours per week from the current fiscal year.

A budget is a guideline, and unexpected revenue and expenses will undoubtedly occur. Meanwhile, LWVBC has good reserves to be able to handle some investment in our future.

LWVBC 2021-2022 PROPOSED BUDGET

Category	2019- 2020 BUDGET	2019- 2020 ACTUAL	2020- 2021 BUDGET	ACTUALS thru Mar 2021	2021-2022 PROPOSED
INCOME	\$ 57,776	\$ 70,024	\$ 61,140	\$ 55,918	\$ 68,740
Contributions	\$ 24,500	\$ 28,873	\$ 30,440	\$ 22,218	\$ 26,000
Members (incl pledge pmts)	\$ 24,000	\$ 27,935	\$ 29,440	\$ 21,063	\$ 24,000
Non-members	\$ 500	\$ 938	\$ 1,000	\$ 1,155	\$ 2,000
Dues	\$ 13,376	\$ 15,994	\$ 15,700	\$ 15,536	\$ 18,500
Grants	\$ 7,000	\$ 8,586	\$ 8,000	\$ 7,754	\$ 15,000
Investment Income	\$ 100	\$ 92	\$ 100	\$ 397	\$ 590
Bank Acc Interest	\$ 60	\$ 53	\$ 60	\$ 52	\$ 70
Cert of Deposit Interest	\$ 40	\$ 39	\$ 40	\$ 11	\$ 20
Interest & Dividends	\$ -	\$ -	\$ -	\$ 63	\$ 100
Realized Gains	\$ -	\$ -	\$ -	\$ 16	\$ -
Unrealized Gains & Losses	\$ -	\$ -	\$ -	\$ 256	\$ 400
Other Income	\$ 200	\$ 9	\$ -	\$ -	\$ -
Proceeds fm Activities	\$ 12,600	\$ 16,471	\$ 6,900	\$ 10,013	\$ 8,650
Amazon Smile	\$ -	\$ -	\$ -	\$ 67	\$ 150
Bulb Sales	\$ 600	\$ 876	\$ 900	\$ 1,000	\$ 1,000
Grocery Cards	\$ 5,000	\$ 2,172	\$ 3,000	\$ 1,432	\$ 2,000
Meetings	\$ 3,000	\$ 840	\$ 3,000	\$ 390	\$ 500
Money Making Events	\$ 4,000	\$ 12,583	\$ -	\$ 7,125	\$ 5,000

Category	BUDGET	ACTUAL	BUDGET	ACTUALS	PROPOSED
EXPENSES	\$ 60,131	\$ 54,794	\$ 61,140	\$ 45,814	\$ 73,521
Activities	\$ 9,955	\$ 5,956	\$ 11,400	\$ 961	\$ 5,500
Advocacy Materials	\$ 200	\$ -	\$ 400	\$ 35	\$ -
Education Costs	\$ 9,755	\$ 5,956	\$ 11,000	\$ 926	\$ 5,500
Events/Meetings	\$ 4,000	\$ 2,493	\$ 4,000	\$ 48	\$ -
Filming	\$ 1,000	\$ -	\$ -	\$ -	\$ -
Issue Teams	\$ 1,600	\$ 308	\$ 2,000	\$ -	\$ 1,500
Voter Service	\$ 3,155	\$ 3,155	\$ 5,000	\$ 878	\$ 4,000
Community Engagement	\$ 5,000	\$ 8,470	\$ 6,400	\$ 5,329	\$ 6,700
Affiliate Organizations	\$ 300	\$ 152	\$ 200	\$ 30	\$ 200
Latino Engagement	\$ 1,000	\$ 785	\$ 2,500	\$ 2,437	\$ 2,500
Misc Strategic Plan	\$ 200	\$ 5,059	\$ 200	\$ -	\$ -
Networking/Public Relations	\$ 1,000	\$ 272	\$ 500	\$ 852	\$ 1,000
Youth Engagement & Intern	\$ 2,500	\$ 2,203	\$ 3,000	\$ 2,011	\$ 3,000
Delegate Expenses	\$ 7,200	\$ 300	\$ 1,500	\$ -	\$ 5,000
National	\$ 7,000	\$ 300	\$ -	\$ -	\$ 5,000
State	\$ 200	\$ -	\$ 1,500	\$ -	\$ -
Operating Costs	\$ 3,210	\$ 3,789	\$ 4,210	\$ 3,624	\$ 5,052
Administrative Fees	\$ -	\$ -	\$ -	\$ -	\$ -
Bank Checks and Charges	\$ 40	\$ 31	\$ 40	\$ 31	\$ 40
Liability Ins	\$ 650	\$ 630	\$ 700	\$ 630	\$ 1,650
Licenses and Taxes	\$ 10	\$ 15	\$ 10	\$ 10	\$ 10
PAYCHEX Fee	\$ -	\$ 807	\$ 850	\$ 766	\$ 850
PO Box Rent	\$ 85	\$ 92	\$ 100	\$ 106	\$ 125
Supplies & Stationery	\$ 500	\$ 192	\$ 150	\$ 361	\$ 500
Telephone	\$ 125	\$ 274	\$ 360	\$ 277	\$ 377
Website Expenses	\$ 1,800	\$ 1,748	\$ 2,000	\$ 1,444	\$ 1,500

Organizational Expenses	\$ 25,310	\$ 26,631	\$ 26,630	\$ 25,185	\$ 39,036
Part-time staff-Compensation	\$ 19,500	\$ 17,581	\$ 22,230	\$ 20,094	\$ 32,500
Part-time staff-Employer Tax Pmts	\$ -	\$ 1,720	\$ 1,700	\$ 1,561	\$ 2,486
Admin-Equip & Supplies	\$ 100	\$ 40	\$ 100	\$ -	\$ 100
Annual Mtg Packets	\$ 100	\$ -	\$ 100	\$ -	\$ 100
Finance-Fundraisers	\$ 2,000	\$ 5,104	\$ 600	\$ 2,517	\$ 1,500
Membership Team Expenses	\$ 1,000	\$ 746	\$ 800	\$ 127	\$ 500
President	\$ 100	\$ 33	\$ 100	\$ 5	\$ 50
Secretary	\$ -	\$ -	\$ -	\$ -	\$ 50
Technology Improvements	\$ 500	\$ 818	\$ 500	\$ 509	\$ 700
Training	\$ 2,000	\$ 590	\$ 500	\$ 372	\$ 1,000
Treasurer	\$ 10	\$ -	\$ -	\$ -	\$ 50
Other Organizational Expenses	\$ -	\$ -	\$ -	\$ -	\$ -
PMP Assessments	\$ 9,256	\$ 9,360	\$ 10,700	\$ 10,590	\$ 11,908
National PMP	\$ 5,696	\$ 5,760	\$ 6,600	\$ 6,560	\$ 7,328
State PMP	\$ 3,560	\$ 3,600	\$ 4,100	\$ 4,030	\$ 4,580
To Be Reimbursed	\$ -	\$ -	\$ -	\$ (0)	\$ -
Voter	\$ 200	\$ 288	\$ 300	\$ 125	\$ 325
Newsletter	\$ 200	\$ 288	\$ 300	\$ 125	\$ 325
Difference (revenue - expenses)	\$ (2,355)	\$ 15,230	\$ -	\$ 10,104	\$ (4,781)

Proposed changes to the LWVBC Bylaws

LWVBC Membership Director proposed to the Board a modification to the bylaws that would clarify the role of organizational committees and teams, and support their functionality. The Board approved these suggested changes, which will now be considered by LWVBC members: changing the title of Article V from "Officers" to "Leadership"; and adding a new Section 6 for Committees and Teams as below.

Article V. ~~Officers~~ Leadership

Section 6. Committees and Teams: The Board of Directors approves the establishment of additional ongoing committees and teams, not otherwise mentioned in these bylaws, to enable the work of LWVBC. Leaders of these committees and teams must be voting members of LWVBC. If these additional ongoing committees and teams do not meet at least three times per year, then the Board of Directors must disestablish them.

Issues for Action

Sylvia Bernstein, Action/Advocacy leader

A Virtual Positions for Action meeting was held in February. The 33 participants who gathered for the meeting, received an overview of how LWV uses a grassroots consensus process to recommend policy positions for advocacy at the local and state levels. We also heard from our LWVBC Issue Team leaders about their activities and how members can get engaged!

Here is a quick recap of the meeting:

- LWVBC decided to recommend no new state-level policy position studies for 2021-22.
- The Voting Methods team is interested in organizing a caucus on Proportional Representation at the LWVCO Convention, to discuss taking action to promote that particular voting method.
- LWVBC has a new Climate Action Issue Team that will be led by Lydia Linke
- Liz Black, Jeannette Hillery and Lydia are interested in pursuing LWVBC action supporting a Boulder County composting facility.

Slate of Candidates for 2021 to 2022/2023

With our desire and need to increase demographic diversity amongst us to be relevant to citizens today, the Board decided to create a path that will encourage those members who are younger and busier to have a role in League governance. Doing so will create better opportunities for more inclusion. As a result, we have a slate of candidates that reflects the beginnings of that shift, a slate which you will vote on at the annual meeting. Therefore, we place in nomination for election at the annual meeting the following:

Slate of Candidates for 2021 to 2022

By Carolyn Elliott, Outgoing Nominating Committee chairperson

April 2021

As the season turns, so does our need for new people to serve in our League's official positions. Therefore, the Nominating Committee presents this slate of candidates for the

membership's approval at the May 2021, annual meeting. This slate presents the following two elected directors, and Nominating Committee chairperson with two committee members:

Elected Directors:

Fund Development	1-year term	2021 – 2022	Ruth Stemler
Membership	2-year term	2021 – 2023	Jean McGuire

Elected Director-at-Large:

Position 3	2-year term	2021 – 2023	VACANT
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Elected Nominating Committee (off-Board):

Chair	1-year term	2021 – 2022	Debby Vink
Members (2)	1-year term	2021 – 2022	Holly Monkman Mary Ann Wilner

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Elected Officers Continuing:

President	1-year term	2021 – 2022	Elizabeth Crowe
First Vice President	2-year term	2020 – 2022	Carol Brown
Board Secretary	2-year term	2020 – 2022	Molly Saunders
Treasurer	2-year term	2020 – 2022	Pat Long

Elected Director Continuing:

Action	2-year term	2020 – 2022	Sylvia Bernstein
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Elected Directors-at-Large Continuing: (3 positions) with specialties determined by individual and Board:

Position 1	2-year term	2020 – 2022	Shiquita Yarbrough
Position 2	2-year term	2020 – 2022	Jackie Alderete Urena

Serving off-board Continuing:

Communications Coordinator	Jennifer Bales
Governance/Leadership/Planning Resource	Caroline Himes
Youth Engagement Coordinator	VACANT

Great thanks go to the diligent efforts of the current Board members, particularly Debby Vink (outgoing Membership Director), and Anne Bryan (outgoing Fund Development Director), both of whom did a lot of phone calling and talking with potential candidates, since the Board functioned as the Nominating Committee members this year. Thank you!

Officers, Directors and Team Leaders Annual Reports

Strategic Planning Report 2021

Submitted by Elizabeth Crowe

Our 2020-21 year began with a Strategic Planning Retreat in July -- virtually of course -- which included Board members and Team leaders. We used a modified version of the strategic planning framework developed previously, to identify key outcomes, activities and indicators for success for various initiatives. As in years past, we focused on activities that align with Making Democracy Work for All.

Many of the outcomes we set out to achieve, were in fact met. We contributed to passing the National Popular Vote, and ensuring a high response rate for the Census. Voter Service activities resulted in high levels of engagement through candidate forums, Vote411, ballot initiatives, and strategic placement and partnerships for voter registration drives perhaps exposed many community members to League - and to the ballot - for the first time. Social Policy Team members began building a closer relationship with the Safehouse Progressive Association for Nonviolence (SPAN) to understand and help address civic engagement issues unique to domestic violence survivors and determine where League can help advocate for local and state policies that help survivors. Our Voting Methods Team advanced understanding and support for use of alternative methods locally, and played a leadership role in advocating at the state and national League levels.

In the areas of Membership, Communications and Fund Development, Teams implemented new strategies that yielded great results: increased consistent member connections, media coverage, financial donations that have and will continue to sustain our work. Our Treasurers helped implement budget forecasting tools that will enable the Board to better monitor income, and modify plans whenever necessary. Board members and our Operations Director continued to streamline internal communications, and flag areas for clarity in process oversight to ensure we operate with transparency and integrity.

In the area of Diversity, Equity and Inclusion we drafted and the Board passed the first organizational Equity Plan, which a diverse group of member volunteers vetted and made suggestions for improvement. We will continue to enact that Plan -- which includes training, use of an equity assessment tool for decision making, and outreach to new potential members and leaders.

Where activities or outcomes were not fully achieved - for example, in advocating public

engagement in the Colorado Independent Redistricting - we have the opportunity to evaluate, modify and carry on. Where we launched previously-unforeseen initiatives like the Climate Action Team and the Gun Safety Team, the Board and Team leaders will work to newly identify outcomes for community impact.

Whatever the specific results of this 2021 Annual Meeting, I am confident that the work we all invested this year -- and in prior years! -- will lead to sound strategic planning and accomplishment of future activities and outcomes.

**LWVBC Communications Team
Submitted by Mandy Nuku**

The LWVBC Communications Team works to create and help disseminate important information, perspectives and action opportunities to our members, partners and the community at large. Our goal is to inform and inspire community members to utilize LWV resources, and fully engage in our democratic process,

Jennifer Bales ably continued to manage our VOTER newsletter, with quality content that helps keep members tapped into our LWVBC activities and priority issues. Deborah Hayes completed her role as “webmaster” after many years of wonderful service. We welcomed Shelby Bates as our new webmaster in the fall of 2020. Shelby jumped right in and got to work on website design improvements. Rossana Longo Better, former LWVBC Intern now working at KGNU, continued to highlight League activities and milestones on our local radio station.

Erin Lindblom continued to improve our social media presence-specifically twitter and instagram. She also did excellent work promoting our 90th Birthday event with press releases and media advisories. We had great coverage of this event!

We were thankful to have the support of student member Jackson Moody on our 90th Birthday fundraiser--editing the videos and slideshow.

COVID19 posed many challenges but we were able to reach more people than ever before through consistent communications efforts.

Voting Methods Team

Submitted by Celeste Landry and Marcus Ogren, co-leaders

The big national news is that LWVUS adopted a [“Voter Representation / Electoral Systems” position](#) at the 2020 convention with the changes that LWVBC and LWVCO asked for! We also submitted comments on the Election Assistance Commission’s [draft “Voluntary Voting System Guidelines 2.0.”](#) At the state level we presented on voting methods at [two LWVCO events](#) and worked closely with Representative Chris Kennedy on [HB21-1071](#) - Sec of State Support and County Coordination of Municipal Instant-Runoff Voting (IRV) Elections. In Boulder we organized and participated in a [panel discussion on better ways to elect Boulder government officials](#) and wrote up the League’s [2020 ballot information on 2E](#) - Direct Election of the Boulder Mayor using IRV. We also requested the Boulder County Clerk [improve the reporting of multi-winner council elections](#) to better show electorate support. We produced [“A Guide to Voting Methods Abbreviations”](#) and a [narrated PowerPoint presentation](#) introducing single-winner voting methods. We have also been monitoring and providing educational materials to [Broomfield](#) and [Denver](#) as they consider adopting a better voting method.

Money in Politics Team

Carolyn Elliott, Money in Politics Team co-chairperson

Through the covid-19 pandemic, our team meets via LWVBC’s Zoom account the second Wednesday of the month at 10 AM to 11:30 AM, running four to eight active members, but with an e-mail list of around 75.

Our 2020 goals included helping to pass the repeal of Colorado’s Gallagher Amendment (passed November 2020); and vote down both Proposition 116 (to decrease State income tax in time of economic crisis) and 117 (to expand TABOR requiring citizens to vote on every fee increase for every enterprise), both of which passed, but which our team was against. We also worked to help pass Proposition 113 (National Popular Vote), which passed in the November 2020 election. We also explored the logistics of publicly financed elections by attending a Zoom meeting with LWV Larimer County’s Publicly Financed Elections Committee. We decided we will continue to educate ourselves about the matter as a possible solution to dark money in politics.

As for 2021, we worked to help pass US House of Representatives Bill #1. It is now in the US Senate (as of March 8th, 2021) as Bill #1, still called “For the People” Act, which will seriously reduce corruption in our federal elections, including foreign interference and money. The bill will be broken into sections in the US Senate. We are also tracking campaign financing with our Boulder County politicians at the State level, using www.VoteSmart.com. Most of the legislators look good, although we have not examined all of the politicians yet.

Finally, we enjoyed an excellent presentation from Celeste Landry, co-chair of the LWVBC Voting Methods team to see if there are important intersections between voting methods and money in politics. We will continue to work on this, however, we are on hiatus until likely September, since Carolyn Elliott, co-chair needs to step back for a while, and is looking for a suitable replacement.

Social Policy Team

The Social Policy team of LWVBC is concerned about social policies, procedures, and practices, that inhibit participation in our democracy and democratic processes. Every few years we choose a specific area on which to focus. The area we've selected for the next few years is domestic violence. Once we decided on this focus, our initial step was to propose a collaborative relationship between LWVBC and Safehouse Progressive Alliance for Nonviolence (SPAN). We contacted Anne Tapp, the director of SPAN, and she agreed that a partnership between our two organizations could be beneficial to both.

The next thing we did was determine a general path related to how we might move forward. We decided to take a two-pronged approach. The first prong is related to structural/policy issues that can create obstacles for survivors of domestic violence. The goal is to educate and advocate with SPAN at state and local levels for changes and/or the creation of new policies, procedures, and practices that could mitigate these obstacles. The second prong is related to the individual and the obstacles that impact a domestic violence survivor's ability, access, desire, etc to have their voices heard and respected in democratic processes such as voting, serving on boards or commissions, advocating for survivors' rights, etc. The goal at this level is to work closely with SPAN as they help survivors gain confidence and courage.

Since we are at the very beginning of this project, we assume the process will be iterative and that we need to be open to rethinking, refocusing, and rearranging as we learn from SPAN and they learn from us. We have just begun educating each other about who we are, what we do, and how we do it. As we proceed, we anticipate holding educational forums, advocating for specific policies, and engaging the LWVBC Voter Services component to join with our pursuit if some of the identified obstacles are related to voting.

Schools Team **Linda Hultman**

Schools Team was relatively inactive for the 2020-21 League year. In March, the schools closed to in-person learning and went online. Various hybrids of on-line and in-person learning continued throughout the school year. In January, the schools went back to in-person learning with online options.

Schools Team began meeting again in February 2021. We were fortunate enough to pick up some new members, always a good thing. "Civics Education in the Public Schools" is always a popular topic with our membership and the public. We will point out once again that in local-control Colorado, the only required course for high school graduation statewide is Civics. Some districts may call this "Government". Some schools offer an AP course in government to replace the standard high school level course.

We began discussions on college admissions, as CU dropped their requirement for ACT/SAT testing for the upcoming school year. It is not known if this policy will continue for upcoming

years. We are currently studying the admission process at the public universities.

We have also been working on our Harvard Case Study presentation with Rebecca DiMaio, a social studies teacher at Broomfield High School. The presentation involves a story about a specific episode in history. The audience is asked what they would have decided. It's not until after they have fully discussed the case that the actual historical outcome is revealed to them. It requires the audience to read materials about the event beforehand. Details about this presentation are currently being worked out. We are doing this in conjunction with The Friends of Broomfield History, so the presentation will be in Broomfield, exact location TBD.

Current members of the Team who have attended at least one meeting are: Judy Bicknell, Neil Bicknell, Elizabeth Black, Susan Curtis, Celeste Landry, Angelique Layton, Jane Massie, Denys Vigil, Gwen Wharton, and Linda Hultman, Team Leader.

LWVBC Gun Safety Team Submitted by Sylvia Bernstein

The Gun Safety Issue Team was created immediately following the March 22 mass shooting at the Boulder King Soopers. We have 10 - 12 active members that have been meeting weekly, on Thursday's at 3:00. We plan to continue to meet weekly through the legislative session, and then transition to bi-monthly or monthly meetings after that. Our current focus is two fold. First, we are working to advocate for gun safety legislation in Colorado. Our initial action was in support of HB21-1255, the Protection Order Issued Against Domestic Abuser bill. Now we are busy advocating for the three new bills that were introduced on April 29: SB21-256: Local Regulation Of Firearms, HB21-1299: Office Of Gun Violence Prevention, and HB21-1298 Expand Firearm Transfer Background Check Requirements.

Our other focus is on educating the public in Boulder County regarding the Red Flag law passed last year. Our legislators have indicated that they are concerned that while this beneficial law is on the books, most people don't know how to use it when they need to. Our plan is to develop an education program that can be presented live, and a recording of which can be viewed on our website, that will let people know when and how to activate this Emergency Risk Protection Order law.

Climate Action Issue Team Summary of Past and Future Plans for 2021

The Climate Action team has quickly sprung into action from our initial start up meeting on 3/06/21. We began by having a discussion of the upcoming bills and talking about the controversy over a recently removed application for a Compost Facility in Boulder County. A consensus was made that a community conversation on compost facilities would be helpful for people to understand the details concerning a compost facility and address the misinformation that had been surfacing. We met weekly to set up the community conversation, and simultaneously promoted HB21-1162 (Management of Plastics Products) a house bill prohibiting stores from providing single use plastic

bags and styrofoam take out containers. The community conversation was held on 4/14/21 and the HB21-1162 is currently under consideration.

Our future plans are to monitor and help promote the various climate bills that the state league has elected to support, continue building a partnership with FLOWS, a group from CU which strives to serve primarily low-income communities with energy and water conservation upgrades and information, and work with LAC member Kay Palmer Marsh to help support and promote SB21-238, a bill promoting the extension of Denver's light rail system to Boulder, Longmont and other surrounding areas. This summer we will try to continue promoting the county's plans to create a light rail system. This promotion may be through community conversations and other events.

Fund Development Report

Anne Bryan

The committee was chaired by Anne Bryan, Director, Fund Development, with members Lois Linsky, Louisa Young, Peggy Leech, Ruth Stemler and Elizabeth Crowe. Susan Saunders remained a member until January 2021, when Gaythia Weis' term as Co-President began and Gaythia joined the team. Mandy Nuku, Operations Director, took an increasingly active role.

Fund Development activities for 2020-21 began with a focus on potential major donors, with awareness of the very challenging goal -- \$29,000 -- approved in the budget for member giving. This was a "stretch" goal accepted so that the budget committee would not present a deficit budget. All members of the committee were able to make in-person visits before the Covid lockdown began. Then we relied on Zoom meetings, beginning with an event held at Frasier Meadows and continuing through February with donors identified as prospects able to give \$500 or more. Notes and gift amounts resulting from this effort are filed in the confidential Development team folder on google.docs.

Foundation grants, written and managed by Mandy, totaled \$3,500; in addition, we received over \$4,000.00 from a local non-profit that disbanded and chose LWVBC as the recipient of its remaining funds.

Revenues this fiscal year include an additional bequest of \$5,000 from Pat Johnson's estate. Part of her significant legacy received earlier is being held for addition to the endowment.

The bulb sale campaign resulted in \$1,000 to LWVBC. Grocery cards did not meet fundraising goals, with an average quarterly return of only \$350. We are also participating in the Amazon Smile program, though results have been minimal.

Because the 90th Birthday celebration was our first completely virtual major event, it warrants some detail. We invited Dr. Carolyn Jefferson-Jenkins, the first African American president of LWVUS, and author of *The Untold Story of Women of Color in the League of Women Voters*, to speak. Short interviews with several Boulder County public figures rounded out the program. It ended with a fast-moving slide show of LWVBC photos from several

decades, backed by Helen Reddy's "I am Woman." The project was led by Mandy Nuku, who involved our student interns and members in filming, editing and arranging the hour-long program in advance.

Eighty guests registered to attend. We secured two generous challenge gifts that were publicized before and during the program, and met the total match of \$1,500. The event also attracted four corporate sponsors. Dr. Jefferson Jenkins was a powerful speaker, and the overall experience was lively and motivating – a real success for our first attempt at a virtual event. Without the costs of venue and catering, expenses were minimal, with book purchases being the highest single amount. The net result of the event was a profit of \$6,217.12.

We expect to meet the amount of income projected for FY 2021. These results reflect dedicated efforts by every member of Fund Development, other volunteers who assisted in many ways through the year, and effective management by our Operations Director.

Activities for the months of April-June 2021 include completing a new strategic plan for Fund Development, recruiting additional members and volunteers, continuing to grow our monthly donation program, and an additional mailing to members and friends emphasizing monthly giving and legacy gifts.

We sincerely thank Louisa Young and Lois Linsky, who leave the team after years of wonderful, effective participation, sharing of wisdom, and willingness to pitch in to every project.

Membership Report **Debby Vink**

As of April 2021, the Membership Team consisted of Debby Vink, Director and 6 team members: Judy White, Cindy Outlaw, Florence Fetterer, Mary Anne Davitt, Lydia Linke and Kate Ward. Assistance for Frasier members is provided by Mickey Greenberg and Kay Forsythe.

Data on Membership Activities:

- The current member count of 281 represents a 4% increase since July 1, 2020. Just before the election in November 2020, membership rose to a high of 307, but then after the election fell back to the current count.
- Of the 55 new members added since July 1, 2020, 43 were basic (primary) members, 8 were student members and 4 were household (secondary) members. New members received a welcome email usually within a week of joining.
- The Team held 7 virtual Member Coffees which continue to be our vehicle for orienting new members with Lydia and Debby hosting and other team members supporting. By adding guest speakers on topics of interest, we were able to widen the coffees' attendance among all members and even to attract some members from other Leagues. The number of attendees ranged from 15 to 25. Action Teams gave

updates on their activities and became aware of issues raised by those in attendance. The virtual coffees proved to be an antidote to the COVID-related loss of in-person events.

- The Membership Team is pleased to have had three more members join the Membership Team, Mary Anne Davitt, Lydia Linke and Kate Ward, thus enabling further division of duties.
- The Membership Team had held 3 team meetings since 7/1/20.
- Cindy Outlaw has continued her work processing membership changes in ClubExpress and the LWVUS Roster as LWVBC Roster Manager.
- Florence printed and distributed “The Voter” newsletter and the LWVBC Member Handbook to 18 members who need a printed version. Mickey assisted with distribution at Frasier.
- Judy wrote and sent 123 thank you notes to those who made donations to LWVBC. She also printed and mailed certificates for longevity and for merit awards and managed the non-member mailing list.
- Debby submitted monthly membership reports to the LWVBC Board, attended Board and strategic planning meetings and moved membership information to the Board Google Drive folders.
- Mary Anne edited and revised the LWVBC Member Handbook.
- The team devised a Goggle quiz of questions about the League of Women Voters and used it to orient new members to the League, including at one of the Member Coffees.
- The team continues to learn best practices for member management using ClubExpress for set-up, gathering of member data to support member involvement, encouraging member familiarity with the website and tracking the cycle of membership.
- The entire team has worked together to contact members whose renewal has lapsed, especially the large number that have the September 30th expiration date.
- Judy updated a printable member contact list on a quarterly basis. Only members can view it on our website.
- Debby will chair the committee to consider Merit Awards for 2021.
- Membership awarded the first LWVBC Student Scholarship in 2020 and will consider applications for 2021.
- Debby co-chaired and Judy attended the Roundtable Membership Workgroup coordinating with about 40 Leagues in the U.S. to develop best Membership practices for Leagues using ClubExpress. Debby also participated in the Roundtable Steering Committee.

Voter Service

Mandy Nuku

Jeanine Pow did a wonderful job coordinating Voter Registration Drives and a Sign Project for the 2020 Election. Folks were so enthusiastic to register voters in 2020 that a total of 55 volunteers were trained at the January voter registration drive (VRD) training. Unfortunately, Covid19 made VRDs more challenging than most years. However, many dedicated volunteers continued to show up and register voters outside of businesses in Boulder

County. Our amazing volunteers logged 76 voter registration tables, registering more than 230 voters! Jeanine and leaders did an excellent job of hosting information and voter registration tables outside of businesses like Sweet Cow, Hazel's Liquor, and various restaurants. I am impressed by both the resilience and dedication of LWVBC volunteers. Many VRD volunteers held a variety of Get out the Vote signs at busy intersections in their community two-hours each week between October 3rd and November 3rd. These dedicated volunteers racked up a total of 97 hours over the course of thirty days. We thank Jeanine for her many years of service.

This year we did our entire election season virtually. We had such tremendous outcomes from the 2020 election with more participation than ever before. We held online candidate forums for 11 races, with live simultaneous Spanish interpretation for all but one of those forums, and partnerships with three local organizations. Forums and presentations had a total of 675 Views during the Fall 2020 Election Season, 140 hours watched during October through November 2. LWVBC advocated and succeeded for the passage of Proposition 113 in support of the National Popular Vote. Our 2021 activities will provide sustained momentum for a non-election (national) year.

The LWVBC VOTE411 team was responsible for all Boulder County races in the 2020 election cycle. This included the Boulder County Commissioner primary and general election as well as Superior Trustee election and one Louisville Council seat election. We researched issues on the county and municipal levels. We then composed candidate questions following LWVCO guidelines. All five Boulder County Commissions answered our questions and provided background information. Three of the six Superior Trustee candidates also provided answers and background information. This was better than the LWVCO average response rate.

The LWVBC VOTE411 team also participated in a pilot study for the 2020 primary for Boulder County Commissioner. Voting information was set up to be presented in both English and Spanish. The race description and candidate questions were translated into Spanish and entered into the VOTE411 system. A person signing onto VOTE411 could select the Spanish option and see voter information in Spanish. We will continue to use the Spanish option in future elections and will encourage our candidates to provide Spanish translations for the candidate question answers.

Thanks to a great team: Florence Fetterer, Molly Saunders and Julie Boyd.

BOARD MEMBER AND LEADER PROFILES

Get to know your officers!



Jackie Alderete Urena, Director at Large

My name is Jackie; I am both a student majoring in Political Science at Metro State University and a bilingual paralegal for the Saltrese Law Firm. I work closely with people of all backgrounds, ethnicities and cultures, I take pride in providing support and helping serve the migrant community. I'm an active volunteer for RMIAN, a non-profit organization dedicated to helping immigrants at the Aurora detention center. I joined the league in the summer of 2019 because I believe we all share the same responsibility to participate in government, make our voices heard and advocate for equality.



Sylvia Bernstein, Action Director

Sylvia Bernstein is the Colorado Coalition Coordinator for the Yes on National Popular Vote campaign, and the Co-Chair of the Coloradans for National Popular Vote grassroots issue committee. Prior to being involved with the National Popular Vote, Sylvia ran the major fundraising benefit for the Boulder County Democratic party and was very active in the GOTV drive for the 2018 midterm election. She is recently retired from starting and running a business with her husband that supplied products to Aquaponic Gardeners in the United States, and is the author of the best-selling book "Aquaponic Gardening: Growing Fish and Vegetables Together". Prior to that she was the Vice President of Marketing and Product Development for AeroGrow International. She is currently on the board of the Democratic Women of Boulder County, and a volunteer and board member of Meals on Wheels of Boulder County.

Sylvia values the League because of the intelligent, strong, energetic women she has gotten to know through the National Popular Vote campaign, who are making a real difference in Boulder County and throughout Colorado.



Carol Brown, Director at Large

I came to Boulder to go to school and never left. After getting a degree in Environmental Biology I worked for many years as a computer programmer. I then changed careers and became a medical coder - finally able to use some of my biology training. In the meantime, my husband and I established a home in Lafayette and raised a son. Since retirement, my husband Michael and I have been traveling in our tiny trailer. I fulfilled a lifetime ambition of getting a floor loom and becoming an amateur weaver. I chose to join the League because I believe voting is a fundamental right that must be fought for.



Elizabeth Crowe, Board President

Elizabeth Crowe is the Human Services Investments Manager for the City of Boulder. She manages the city's Health Equity Fund, Human Services Fund, and Substance Education and Awareness (SEA) Fund. She also is one of the city's Racial Equity trainers.

Prior to working at the City, Elizabeth worked as a non-profit environmental health and justice organizer, collaborator and director at the local, state, national and international levels. While serving as Director of the Kentucky Environmental Foundation and Co-Director of Coming Clean, she helped secure safe clean-up of chemical weapons and other military toxics; transition from harmful coal-burning to clean energy; toxic-free foods and products; chemical safety at refineries and chemical manufacturing facilities; and other clean air and water quality and climate issues. Her other Board positions include current Board Chair of GAIA, an international, grassroots zero waste network; past Board member and Chair of the Appalachian Community Fund; past member and Chair of the Livingston Economic Alternatives in Progress; and past elected member of the Berea Community School Board of Education.

Elizabeth's journey with the League of Women Voters began around 2005, when she began serving as a candidate forum moderator for the LWV of Berea and Madison County, Kentucky. She became a Board member and then President of the local League and helped with policy advocacy at the LWV of Kentucky levels. She became a member of LWV of Boulder County when she moved here in 2014. More recently Elizabeth has been a Board member and Communications Director for the League of Women Voters of Boulder County.

In addition to her work with League, she is an active Giving Project member alum with the Chinook Fund; and volunteer with Motus Theater. She lives in the Sugarloaf community in Boulder County with her partner Robert and two dogs and enjoys having her 20-something daughter Hannah Rain living close by in Denver.

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Pat Long, Treasurer

Professionally morphed from an intelligence analyst for Japan and the Koreans into an 8th grade science and special education teacher. Retired and moved to Colorado in 2015. Growing up and living in Asia, I came to understand how unique and important our Constitutional and civil freedoms are. The League is committed to protecting those rights and freedoms for everyone.



Jean McGuire, Membership Director

I was fortunate to retire in 2012 after working 30 years in the corporate world, living in a number of places from San Diego to Chicago. I fell in love with Colorado on one of my stops and knew I would move here when the opportunity presented itself. I settled in Estes Park and jumped into volunteering shortly after arriving including the League of Women Voters. I moved to Boulder County close to Allenspark in 2016 and joined the LWVBC in 2018. I have held several positions with the Estes Park League including President and have served on the

State Board twice. I joined the League because I am passionate about voting rights and the need for citizens to be actively engaged in their government.



Molly Saunders, Board Secretary

I am currently a physical therapist practicing in Boulder, living in Longmont. I was lucky to be born and raised in Boulder, went through school at Reed College in

Oregon where I played Rugby and got a degree in economics which I promptly didn't use as I traveled and rethought my career and life goals. After moving to New York City in 2010, I attended Hunter College for my doctorate in physical therapy and lived and worked there until returning home to Colorado a few years ago. I was a member of the League of Women Voters in New York and transferred my membership on returning to Boulder. I am currently serving as the secretary to the Board of Directors and loving being in a room filled with great minds, motivated and dedicated to support and build our democracy. In a year like this one, with all that we have gone through already as a nation and as a world I become increasingly convinced of the critical role LWV plays and could not be more excited to contribute to our essential work.

Ruth Stemler, Fund Development Director



Shiquita Yarbrough, Director at Large

I work for the YWCA Boulder County as Manager of Community Engagement & Equity. On the board of the League of Women Voter Boulder County, Boulder

County Leadership Fellow, Co-Founder of Families of Color Colorado, on the Housing Human Services Advisory Board.

Off Board Leaders



Jennifer Bales, Communications Team Leader

Jennifer Bales was born in Boulder but lived in Los Angeles for nine years while going to engineering school and working in aerospace. She returned to Boulder for law school and is now a patent attorney. She is married with two daughters. For the League of Women Voters of Boulder County, she edits the newsletter, *The Voter*, and will be taking over as Communications Team Leader this winter.

Mandy Nuku, Operations Director

Mandy has worked with LWVBC for three years now. Mandy has worked in the non profit sector for

most of her career and served in various volunteer roles in local government. Mandy has her Bachelor's degree in Political Science from CU Boulder and Master of Arts in Politics and Public Policy from CU Denver. Mandy was a participant in the Center for New Directions Local government training while a graduate student. She is married to her husband Elike and has three children in Lafayette, CO. Mandy is a volunteer on the Boulder Valley School District Parent Council and with several racial justice organizations. Mandy is an amateur triathlete, dedicated soccer mom and loves to cook and travel with her family. Mandy greatly values the work the league does to protect democracy and give every person the right, confidence and knowledge to participate in government.



Erin Lindblom, Intern

A Senior at the University of Colorado at Boulder. I am majoring in Journalism and minoring in Spanish and Political Science and pursuing a certificate in Peace and Conflict Studies. I am originally from Littleton, Colorado which is just south of Denver. I am currently living in Boulder with Vinny, my 7 month old puppy. I enjoy painting, reading, binge watching netflix, and most recently teaching myself the guitar.



Shelby Bates, Webmaster

Shelby has been a supporter of LWV since first connecting with their work around Medicaid Expansion in Missouri while in grad school. Having moved back to Colorado a few years ago, she joined the Boulder County chapter to get more involved locally. In her day job, Shelby is a social worker with IN!, a non-profit advocating for college access for students with intellectual disabilities. In her free time, Shelby likes to knit, play board games, read books, visit with family, and spend time outdoors.

League of Women Voters of Boulder County

Minutes of the May 2020 Annual Meeting

May 2, 2020 via Zoom video conferencing

10:00 am – Introduction: Mandy Nuku, Operations Coordinator

- Brief introduction of procedures in Zoom. Everyone was muted for clarity of speakers, but also informed of procedure for how each member can be recognized and heard during the meeting using the chat feature as needed. Screen share with instructions provided for visual explanation.

Call to Order/Business Meeting: Susan Saunders, Co-President

- Susan called the meeting to order and determined that a quorum was present (10% of the members = 27 individuals) so the meeting could proceed. 49 members were counted as present as of 10:07 Call to Order.
- Test Question: everyone's chat feature worked well to record votes except one member having difficulty. Mandy stated she would manually record this member's responses to each vote.

Minutes of 2019 Annual Meeting

- Minutes of the 2019 Annual meeting were submitted by Pat Venturo. 2019 minutes reviewed and approved by Jo Porter and Frank Venturo.
- Molly Saunders took minutes for today's meeting, Pat and Frank Venturo will review for approval following the meeting.

President's Welcome and Report: Peggy Leech, Co-President

Welcome: Reminder - only members can vote; explained agenda course and schedule.

Report:

- Peggy encouraged everyone to read the annual report for full president's report and highlights of achievements. Thanked Susan, for co-presidency and leadership.
- Highlights included – Focus on Diversity, Equity, and Inclusion (DEI); Community engagement and collaborations; Major Strategic Planning, Consensus and new position on Rights of Non-Citizens; Celebration of our 100th anniversary and finally - Pivoting from the norm to completely virtual conduction in light of Covid-19 and finding new ways to conduct business and get information to voters in our community.
- Expressed pleasure to represent the league; watched the league grow and had grown herself.

Recounted an anecdote of important day as league president and increasing involvement, engagement and expanding our reach.

Adoption of Rules of Procedure: Susan Saunders, Co-President

- Rules printed on page 6 of packet, reviewed with slight alterations to reflect virtual nature of this meeting.
 - o Alterations: To be recognized, participants would enter a request in the Chat Box (Type 'R'). Once recognized, participant would state their name before speaking.
- Louisa Young is parliamentarian for this meeting, to answer any questions about procedure.
- No one expressed objection visually or via chat so rules were approved as printed.

Adoption of Agenda: Susan Saunders, Co-President

- Proposed Agenda printed on page 3 of packet. No corrections were expressed.
- No one expressed objection visually or via chat so Agenda adopted as printed.

Treasurer's Report and Financial Review: Pat Long, Treasurer

- 2018-2019 report through February was published in the April 1st Voter and printed on page 7 of packet with an updated net worth as of March 31, 2020.
- Carol Brown concluded her examination of the books in March of 2020 after close of 2019 fiscal year. She reported that they are an accurate reflection of financial condition of LWVBC as of June 30, 2019.
- Chair recognized Pat Long for questions or discussion. No questions expressed visually or via chat.

Presentation: Fundraising Future Prospects: Anne Bryan, Fund Development

- Quick Recap of what worked in 2019-2020
 - o Campaign to raise funds for 2 years of administrative support were successful and very worthwhile - needs to be continued. Received some significant year end gifts; Very successful net profit on 100th anniversary (\$5,762); A significant bequest has made a tremendous difference for our financial health; Grants from Longmont and Boulder community foundations.
- What's planned 2020-2021

- o Annual dues bring only one activity's worth of funding once we have paid state and national. Operating costs and community engagement have to come from elsewhere.
 - o Mail appeals goal is \$4000. Focus on large gifts >\$500 is planned. Need to Increase corporate sponsorship on more regular level, not just events. Need to encourage monthly online giving. Need to educate and encourage use of grocery cards with King Soopers' policy change.
 - Covid -19 is a big consideration
 - o Suggestions:
 - § Consider donating stimulus check if not needed
 - § Review will/estate planning
 - § Look at gift table and see where you might fit – even modest monthly donations are significant in the aggregate. This is most important thing to do.
- Mandy – Now live on the website that you can set up an automatic monthly donation.
- Ruth Stemler – suggested using the grocery cards' program. Could do a Zoom webinar on how to switch the King Sooper Card. Celeste Landry asked if Safeway card still applies? Yes – Safeway is still same exact procedure. King Soopers is only one that switched to new procedure.

Peggy reiterated virtual voting procedures as upcoming items need voting from Members – When we need to vote on something, someone must make a motion verbally and/or in chat. If a motion is offered from a committee or board, no second is needed. Then will be opportunity for questions and discussion. To be recognized for question or discussion type R into chat. Then following discussion, we vote – typing Y for yes and N for No into chat bar. Mandy will tabulate.

Proposed 2020 – 21 Budget: Susan Saunders, Co-President

- Printed in April Voter and on pgs. 8-9 of packet.
- Questions? No questions or objections expressed.
- Committee moved to adopt, no second needed.
 - o Approved with 47 Yes votes

Presentation of Proposed Bylaws Change: Susan Saunders, Co-President

- Bylaw changes may be approved by 2/3's of voting members present, provided amendments had been submitted to the membership in writing one month in advance. Proposed changes were printed in April VOTER
- The changes are also on Page 10 of packet.
- 2/3's of 49 present voting members is 33 members. Each amendment will be considered and

voted upon separately.

Adoption of Bylaws Change

- **First change to Article V. Officers Section 2. The President. New language to allow LWVBC president to be an ex officio member of the nominating committee:**

- o Motion from the Board, no second needed.
- o Questions or Discussion? None expressed
- o Approved with 47 Yes votes

- **Second change to Article IV. Board of Directors. New language establishes term limits to Board service:**

- o Motion from Board, no second needed.
- o Questions or Discussion? Follows:

- Anne Norwood – surprised and thought League has fought long and hard against term limits, why we would input them. It doesn't seem like the League has this problem. Seems like an intellectual inconsistency.
- Jennifer Bales – “What if no other people volunteer for office?”
- Celeste Landry – Doesn't understand why we would limit ourselves, would prefer a directive to nominating committee to discourage repeat nominations.
- Mandy – issue of many grant sources and foundations looking unfavorably on us for having no term limit language for our organization.
- Susan Saunders addressing to Anne – “We have newer board members because we have made an effort to not just circulate same people into different board roles, we also wanted to encourage new members to see it being easy to get onto board.”
- Ruth Stemler – Speaking in favor of term limits for board. Because now we are a Non-Profit 501 C3; according to CO for non-profits – best practices recommend that most or all non-profits have term limits for their boards. “The league has many long-term individuals which is good, but we must intentionally make space for others and increase generational diversity. This may help nominating committee to look past ‘usual suspects’ and improve DEI and nudge ourselves into more welcoming and embracing of new leadership. State Board did not adopt term limits this year but is considering it for State Board as well.”
- Julie Leonard – “Are consecutive terms for one position on board or for any combination of terms on board? Maybe this needs to be clarified.”

Motion brought to change “shall” to “should.” Motion is seconded by Mary Anne Davitt

- Mary Ann Wilner – thinks “shall” has been discussed on board for long time. Her experience on national boards and other non-profit boards: “This is the way of the world, helping people to serve and then move on. This is considered healthy behavior.”
- Gaythia Weis – in terms of reluctance to serve: “Part of reluctance is wanting to see more continuity, we have some people doing tremendous work and I don't want to see where we get to where too many people leave the board too quickly.” Would like to see an emphasis on transitions,

not term limits.

- Denice Walker – supports language as written, “I serve on other boards. It works well, transition or mass exodus has never been an issue. Personally, I see big difference in non-profit board governorship compared to elected officials so not as much conflict with LWV position on elected term limits.” Thinks improving vibrancy of board is important and important to consider governance of non-profit world separate from elected world, not intellectual inconsistency.
- Ellen Gille – “Can you take a year off and then come back?”
 - o Peggy Leech – “Yes that was the intent.” Anne Bryant also – many organizations require board members serve 3 consecutive terms then take year off before consideration to return.
 - o Mary Anne Davitt – “It reads like someone can be off for a ‘fallow year’ and then come back. Do we need to put into bylaws the idea of staggered terms to ensure that we don’t lose all of our experience at once?”
 - o Susan – “In bylaws in another section the terms are already staggered by position so we do have staggering built in.”
- Caroline Himes – would like us to encourage people to come back after some time off though, would be concerned if there are only people with less than 6 yrs. experience on the board, try to maintain understanding of how our decisions have come about. Many organizations that do have these term limits also have paid staff that have much more continuity than the board, but we don’t have that to fall back on.
 - o Peggy Leech – “Well, I am an example of someone who does that, this term limit language does not preclude this ability.”
- Jeanine Pow – “I appreciate Anne’s comments and concerns, and I assure you that all of the pros and cons we have already touched on today, we have discussed at length in board meetings, but the thing I want to emphasize the most is that we need new, fresh ideas coming onto the board in leadership capacity. Has anyone ever voted in league election where there were competing people for board members? I don’t think so, and that speaks volumes for the need to increasing people to participate in the league, and we need to make a concerted effort to welcome and encourage new leadership and thinking.”
 - o Mary Anne Davitt – agrees with Jeanine.
- Rosanna Longo – “Hi ladies, in my case because the work I am doing right now at KGNU I am with Peggy because as it is now I am busy but I want to keep on having the possibility to come back stronger as part of the board in a couple of years.” Wants the ability to return and have room on the board when she has taken a break and gained new perspectives and talents.
- Carolyn Elliott – has been chairperson of nominating committee – “Just as an assurance, we make sure that we draw in new blood but we do balance with institutional memory and experience. Would the replacement of “shall” with “should” still satisfy grant institutions?”
 - o Mandy Nuku – “That was a discussion item in board meetings.”
 - o Ruth Stemler – “My understanding as best practices for Colorado non-profits is that we have term limits in place. My guess is this is why ‘shall’ was chosen not ‘should’. “
- Elizabeth – supports keeping ‘shall’ for many reasons stated already. “It is most standard nationally, not just in Colorado. The limits are there because organizations, as Jeanine mentioned, tend to get stale if we do not have a directive. Woe be the nominating committee that does not stagger or balance new with old and I think it is unlikely that organization with as much integrity as the league would do that. It [term limits] is a very strong indicator to other organizations and people who may wish to collaborate or join us that we have intention to keep new ideas and integrity. I think we can do this while preserving balance, but I think we need to express this intentionality.”

Jeanine moves the debate ceases on this question, seconded. Approved by >2/3’s of those present.

- Vote proceeds on motion of replacing ‘shall’ with ‘should’.

- o Louisa – ruling: just need a majority on this one, not 2/3.
- o Majority voted No. Language of the proposed bylaw amendment remains 'shall'.

Return to discussion of second bylaw change.

- Louisa Young – “When it comes to applying for grants, we are able to explain why we do not have term limits with each one so we don’t necessarily need term limits in bylaws. On national level we have opposition to term limits, we believe in widest possible choices. Sometimes we have positions where it is traditional to serve for a long time e.g. Treasurer. If doing a good job and wish to continue why should we throw someone off? We may end up with significant vacancies. I think it makes job of nominating committee much more difficult. If we have good applicants many people on board are willing to retire and this has not been an issue before. The other side is that someone continues unenthusiastically because there is no one to replace them.”
- Deborah Hayes – “I think nominating committee should not have whole responsibility, we need to build many potential members to be placed into the ‘pipeline’ which is responsibility of all the membership to be bringing people in.”
- Gaythia Weis – “We need to demonstrate strong pipeline rather than term limits.”
- Jennifer Bales – “I’m generally in favor of a term limit because many volunteers are reluctant to push forward if someone is in the position, particularly women. Many women require more than 3 ‘pushes’ to accept a position. But this is a good point that Louisa Young makes in reference to the Treasurer. Is this possible to override for situations where there is no one else?”
- Carolyn Elliott – “As nominating committee, we typically do not see anyone really asking to take places, we go through membership list based on vacancies and ask those who are serving if they wish to continue. We look at potentials based on membership list of skills that they report. We do balance new and experienced members and staggering is fine. These are non-issues.”

Jeanine moves the debate ceases on this question, seconded by Molly Saunders. Approved by >2/3 of those present. Louisa confirms.

Proceed to vote on Bylaw change. Motion made previously by Board, no second needed.

- Approved with 34 Yes votes. Mandy – one additional Yes received on google form via email.

Presentation of Proposed Program: Mary Ann Wilner, Action/Advocacy Director

- Proposed Program printed pg. 11 of packet
- Based on Program Planning meetings there will be no changes to local positions, including the new position on non-citizen rights.
- Move that all local positions be retained
 - Approved with 49 Yes votes

Report of the Nominating Committee: Carolyn Elliott, Nominating Committee

Election of Officers and Directors

- Proposed Slate of elections printed on pg. 13 of packet
 - Please note voter service director remains vacant. Please be on lookout.
 - No nominations made from floor.
- Motion from the committee to cast one ballot for the slate as it now reads.
 - No questions, objections or discussion expressed. Motion passed.
- Since they could not stand, all recognitions were noted virtually:
 - New board members and nominating committee members were acknowledged and thanked.
 - Recognition of continuing board members
 - Recognition of important functions now handled off-board
 - Acknowledgement of retiring board members: Jeanine Pow, Mary Ann Wilner, Peggy Leech, Susan Saunders

Members' Direction to the Board

- Any input/direction?
 - o Hannah Crowe – would love to see a training or focus group on needs of young women of color

1:42 am – LWVBC Slideshow/Break Erin Lindblom, Intern

1:47 am – Awards

Community Awards: Peggy Leech, Co-President

- Community Partner Award – Julie Frieder Partner specialist Boulder County U.S. Dept of Commerce, Census Bureau and Elle Cabbage – Executive Director Erie Chamber of Commerce.

Student Scholarship Award: Debby Vink, Membership Director

- Rachael Willihnganz

Member Recognition Awards

- Board member of the year – Jeanine Pow
- Issue team leader of the year – Celeste Landry, Gaythia Weis – Voting Methods
- Member of the year – Carol Brown, Mandy Nuku

- Emerging leader of the year – Catherine Brown, Molly Saunders
- Emerging youth leader of the year – Jackie Alderete Urena, Erin Lindblom
- Issue team member award – Mary Anne Davitt – Money in Politics, Pat Venturo – Voting Methods
- Operational team member awards – Debby Vink – Membership, Lois Linsky, Louisa Young – Fund Development

12:12 pm – Announcements:

Bulbs Fundraiser: Lois Linsky

- Entirely online this year. Pictures of flowers should be under 'join and support us' tab. July 21st is deadline. All instructions are on website. Bulbs will be delivered mid-October. Info will also be in newsletter.

Upcoming Events: Susan Saunders

- Read the VOTER, Check the website, Read our emails!
- We expect to have a number of virtual candidate forums, please keep an eye out for notifications as we navigate the new world/way of events being planned

Other Announcements:

- Peggy – NPV effort will be on ballot this November, the state league is starting a postcard effort. There are postcards and instructions in bundles to be mailed out closer to election. Holly Monkman for Boulder, Peggy Leech for Lafayette/Louisville, Ruth Stemler for Longmont.
- Rachael – “Thank you so much for the scholarship award, I am honored and appreciate it and everything that I have learned. Shout out to Hannah Crowe for the She is Me program, please check it out!
- Mandy – Quick thank you to Peggy and Susan for all that they have done.
- Many thanks and congratulations expressed by many members in chat window

12:20 pm – Meeting Adjourned